

Message Text

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PAGE 01 OUAGAD 01724 01 OF 02 200139Z
ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 NSC-05 SIG-03 MMO-01
AID-05 ICA-11 PC-01 OC-06 CA-01 PER-01 /062 W
-----090240 200253Z /66
R 190903Z APR 78
FM AMEMBASSY OUAGADOUGOU
TO SECSTATE WASHDC 6805

LIMITED OFFICIAL USE SECTION 01 OF 02 OUAGADOUGOU 1724

FOR DEPUTY UNDERSECRETARY FOR MANAGEMENT FROM THE
AMBASSADOR

E.O. 11652: N/A
TAGS: AMGT, PFOR, UV
SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
GORM) PROCESS

REF: STATE 63477

1. INTRODUCTION: IN PREPARING THE FOUR PACKAGES WHICH I
AM SUBMITTING IN THE FOLLOWING PARAGRAPHS, I HAVE TAKEN
THE POSITION THAT THE PRESENT STAFFING OF THE THREE SUB-
STANTIVE SECTIONS OF THE EMBASSY (EXECUTIVE, ECONOMIC/
COMMERCIAL, CONSULAR) IS THE BARE MINIMUM WHICH WE NEED
TO CARRY OUT THE BASIC FUNCTIONS OF THE EMBASSY AND THE
ACHIEVEMENT OF OUR GOALS AND OBJECTIVES AS DESCRIBED
IN MY AIRGRAM NO. 07 OF FEBRUARY 2, 1978. I HAVE
ALSO TAKEN THE POSITION THAT THE PRESENT STAFFING OF OUR
JOINT ADMINISTRATIVE OFFICE (JAO) IS ENTIRELY INADEQUATE
TO SUPPORT THE CURRENT INFLUX OF AID DIRECT HIRE AND
CONTRACT EMPLOYEES, AND I HAVE IN FACT PUT AN EMBARGO
ON THE ARRIVAL AT POST OF NEW AID DIRECT HIRE
EMPLOYEES AND CONTRACTORS. IN THESE CIRCUMSTANCES,
THE CUTS REQUIRED IN PACKAGES I AND II AFFECT ONLY THE
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NUMBER OF LOCAL EMPLOYEES OF OUR JOINT ADMINISTRATIVE
OFFICE. THESE CUTS WILL, HOWEVER, AFFECT THE NUMBER
OF AID DIRECT HIRE EMPLOYEES AND CONTRACTORS WHICH CAN
BE GIVEN ADEQUATE SUPPORT BY A REDUCED ADMINISTRATIVE
STAFF. THESE CUTS WILL, THEREFORE, HAVE A SEVERLY
NEGATIVE EFFECT ON THE ACHIEVEMENT OF GOAL I (VOLTAN
SUPPORT FOR BROAD-BASED SOCIAL AND ECONOMIC DEVELOPMENT),

PARTICULARLY OBJECTIVES I(B), I(C), I(D), I(E), AND I(F). THESE CUTS SHOULD NOT AFFECT THE ACHIEVEMENT OF GOALS II, III, AND IV.

ZERO-BASE BUDGETING

FY-1980

PERSONNEL RESOURCE WORKSHEET

FY-78 PACKAGE I

FUNCTION AMER AMER FSL AMER AMER FSL

OFF STAFF OFF STAFF

EXEC 2 2 2 2 2 2

E/C 1 - 1 1 - 1

CONS 1 1 - 1 1

ADMIN 4 2/7 36 4 2 31

TOTAL THIS

PKG. 8 5 39 8 5 34

CUMULATIVE

TOTAL 8 5 39 8 5 34

PACKAGE II PACKAGE III

EXEC 2 2 2 2 2 2

E/C 1 - 1 1 - 1

CONS 1 1 - 1 1 1

ADMIN 4 2 33 4 2 36

TOTAL THIS

PKG. 8 5 36 8 4 39

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CUMULT.

TOTAL 8 5 36 8 5 39

PACKAGE IV

EXEC 2 2 2

E/C 1 - 1

CONS 1 1 1

ADMIN 6 4 66

TOTAL THIS

PACKAGE 10 7 70

CUMULATIVE

TOTAL 10 7 70

3. DECISION UNIT: UPPER VOLTA

B. PACKAGE I OF IV

C. ACTIVITY DESCRIPTION:

UNDER THIS PACKAGE WE WILL REDUCE THE LOCAL STAFF OF OUR JAO BY FIVE LOCAL POSITIONS (1 SENIOR DRIVER, 1 SENIOR MESSENGER, 1 MASON AND 2 PLUMBERS) THE STAFF OF ALL THE OTHER SECTIONS OF THE EMBASSY WOULD REMAIN AT CURRENT LEVELS AND WE COULD CARRY OUT THE SAME MINIMUM AMOUNT OF ACITIVTY IN POLITICAL, ECONOMIC, COMMERCIAL,

CONSULAR AND REPRESENTATION WORK AS WE ARE DOING AT PRESENT FOR THE ACHIEVEMENT OF GOALS II, III AND IV. THE ACTIVITIES OF USICA AND PEACE CORPS SHOULD NOT BE AFFECTED. WE ESTIMATE, HOWEVER, THAT OUR REDUCED ADMINISTRATIVE STAFF UNDER THIS PACKAGE COULD ACCOMMODATE AND SUPPORT ONLY 23 AID DIRECT HIRE EMPLOYEES AND CONTRACTORS. UNDER THIS PACKAGE WE COULD PROCEED WITH THE INSTALLATION OF THE TERP BUT WE COULD NOT BE USED AS A NODAL POINT. WITHOUT AN ADDITIONAL COMMUNICATOR, WE CAN HAVE THE TERP SYSTEM OR WE COULD BECOME A NODAL POINT, BUT WE COULD NOT BECOME BOTH.

D. RESOURCES REQUIREMENTS: PACKAGE I

FY78 FY79 FY1980 :7.7).

THIS PKG

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ONLY

U.S. OFFICERS 8 8 8NII HJ 8

U.S. STAFF 5 5 5 5

FSL'S 39 39 34 34

E. IMPACT ON POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES:

UNDER THIS PACKAGE, AS INDICATED IN SUB PARA 3C ABOVE WE COULD MAINTAIN THE PRESENT LEVEL OF ACTIVITY IN SUPPORT OF GOALS II, III AND IV AND OF OBJECTIVES I(A) AND I(G). WE ESTIMATE, HOWEVER, THAT WITH OUR REDUCED ADMINISTRATIVE STAFF WE COULD ACCOMMODATE AND SUPPORT ONLY 23 AID DIRECT HIRE EMPLOYEES AND CONTRACTORS. TAKING INTO ACCOUNT THE TERMINATION BY FY 1980 OF SEVERAL PROJECTS, THIS LEVEL OF AID STAFFING WOULD MEAN THAT THE FOLLOWING PROJECTS WOULD EITHER NOT BE STARTED OR WOULD BE TERMINATED:

VILLAGE LIVESTOCK DEVELOPMENT (2 MILLION DOLLARS);
E/ORD RURAL ROADS (10 MILLION DOLLARS);
VOLTA VALLEY DEVELOPMENT (8 MILLION DOLLARS)
NON FORMAL EDUCATION WOMEN IN THE SAHEL (1.2 MILLION DOLLARS);
NUTRITION RESEARCH (5 MILLION DOLLARS);
FORESTRY EDUCATION AND DEVELOPMENT (4.1 MILLION DOLLARS);
TECHNICAL SUPPORT TO CILSS;
INTEGRATED PEST MANAGEMENT (25 MILLION DOLLARS)
SUPPORT TO CIEH (5 MILLION DOLLARS)
NO NEW PROJECTS FOR FY 1980 OR BEYOND, COULD BE IMPLEMENTED OR DESIGNED.

4A. DECISION UNIT: UPPER VOLTA

B. PACKAGE II OF IV.

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 NSC-05 SIG-03 MMO-01
AID-05 ICA-11 PC-01 OC-06 CA-01 PER-01 /062 W
-----090280 200252Z /66
R 190903Z APR 78
FM AMEMBASSY OUAGADOUGOU
TO SECSTATE WASHDC 6806

LIMITED OFFICIAL USE SECTION 02 OF 02 OUAGADOUGOU 1724

FOR DEPUTY UNDERSECRETARY FOR MANAGEMENT FROM THE
AMBASSADOR

C. UNDER THIS PACKAGE WE WILL REDUCE THE LOCAL STAFF OF
OUR JAO BY 3 LOCAL POSITIONS (1 SENIOR DRIVER, 1 SENIOR
MESSENGER AND 1 PLUMBER). THE STAFF OF ALL OTHER SECTIONS
OF THE EMBASSY, BOTH AMERICAN AND LOCAL, WOULD REMAIN AT
CURRENT LEVELS AND WE COULD CARRY OUT ALL THE ACTIVITIES
IN SUPPORT OF OUR GOALS AND OBJECTIVES AS DESCRIBED IN
PACKAGE I. WE ESTIMATE THAT WITH OUR REDUCED ADMIN-
ISTRATIVE STAFF UNDER THIS PACKAGE WE COULD ACCOM-
MODATE AND SUPPORT ONLY 25 AID DIRECT HIRE EMPLOYEES
AND CONTRACTORS. AS IN PACKAGE I, WE COULD PROCEED
WITH THE INSTALLATION OF A TERP SYSTEM WITH THE
SAME CAVEAT AS IN PACKAGE I.

D. RESOURCES REQUIREMENTS: PACKAGE II

FY1980

THIS PKG.

ONLY

	FY78	FY79		CUMUL.
U.S. OFFICERS	8	8	0	8
U.S. STAFF	5	5	0	5
FSL'S	39	29	2	36

E. IMPACT ON CURRENT US POLICY GOALS AND OBJECTIVES IN
ESSENTIAL ACTIVITIES:

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SAME AS IN PACKAGE I, EXCEPT THAT ONE AID PROJECT, E/ORD
RURAL ROADS (10 MILLION DOLLARS), WITH ITS TWO TECHNICIANS
COULD BE IMPLEMENTED.

5A. DECISION UNIT: UPPER VOLTA

B. PACKAGE III OF IV

C. ACTIVITY DESCRIPTION:

UNDER THIS PACKAGE WE COULD MAINTAIN ALL OF OUR PRESENT ACTIVITIES, EXCEPT THAT, AS I INDICATED IN MY INTRODUCTION, THE PRESENT STAFF LEVEL OF OUR JAO IS INADEQUATE TO SUPPORT 32 AID DIRECT HIRE EMPLOYEES AND CONTRACTORS. WE WOULD THEREFORE, HAVE TO REDUCE THE AID STAFF FROM 32 TO 28.

D. RESOURCES REQUIREMENTS: PACKAGE III

	FY1980			
	THIS PKG.			
	PD FY78	FY79	ONLY	CUMUL.
U.S. OFFICERS	8	8	0	8
U.S. STAFF	5	NGTHV	0	5
FSL	39	39	3	39

E. IMPACT ON CURRENT US POLICY GOALS AND OBJECTIVES IN ESSENTIAL ACTIVITIES:

UNDER THIS PACKAGE WITH 28 AID DIRECT HIRE EMPLOYEES AND CONTRACTORS, AID COULD PROCEED WITH THE TECHNICAL SUPPORT (3 TECHNICIANS) TO CILLS, WE COULD PROCEED WITH THE INSTALLATION OF THE TERP SYSTEM WITH THE SAME CAVEAT AS IN PACKAGES D DCD II.

6A. DECISION UNIT: UPPER VOLTA

B. PACKAGE IV OF IV

C. ACTIVITY DESCRIPTION:

UNDER THIS PACKAGE WE WILL INCREASE OUR TOTAL STAFF BY TWO AMERICAN OFFICERS (1 GSO AND 1 PERSONNEL OFFICER) BY TWO AMERICAN STAFF (1 COMMUNICATOR AND ONE SECRETARY) AND BY 31 LOCAL POSITIONS AS FOLLOWS:
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CONSULAR ASSISTANT 1
ACCOUNTS ASSISTANT 1
MESSENGER 2
RECEPTIONIST 1
CUSTOMS CLERK 1
PROCUREMENT ASST. 1
TRAVEL ASST. 1
WAREHOUSE TYPIST 2
COSTS ASST. 1
POSTING CLERK 1
CARPENTER 2
REPAIRMAN 1
MECHANIC 2
SR. MASON 1
ELECTRICIAN 1
SR. PAINTER 1
PAINTER 1
DESPATCHER 1
CHAUFFEUR 3

CLEANER 2
LABORER 3
GARDENER 1
TOTAL 31

THIS WILL PERMIT US TO ACCOMMODATE A TOTAL OF 76
AID DIRECT HIRE EMPLOYEES AND CONTRACTORS WHICH IS
THE NUMBER REQUIRED FOR PROGRAMMED OR ON-GOING PROJECTS
UNDER THE SAHEL DEVELOPMENT PROGRAM IN FY1980. WITH
THE ADDITION OF ONE COMMUNICATOR WE COULD NOT ONLY PRO-
CEED WITH THE INSTALLATION OF TERP SYSTEM BUT WE
COULD ALSO BECOME A NODAL POINT.

THE ADDITION OF ONE LOCAL POSITION IN THE CONSULAR
SECTION WOULD PERMIT US TO PROVIDE ADEQUATE CONSULAR
SERVICES TO THE GREATLY INCREASED AID STAFF AND TO
THE LARGER NUMBER (12) OF PEACE CORPS VOLUNTEERS WHICH
IN PROJECTED FOR FY 1980.

D. RESOURCE REQUIREMENTS: PACKAGE IV
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	FY 1980			
	THIS PKG			
	FY 78	FY 79	ONLY	CUMUL
U.S. OFFICERS	8	8	2	10
U.S. STAFF	5	5	2	7
FSL'S	39	39	31	70

E. IMPACT ON CURRENT US POLICY GOALS AND OBJECTIVES IN ESSENTIAL
ACTIVITIES:

UNDER THIS PACKAGE, I AM CONFIDENT THAT WE COULD ACCOMPLISH
ALL OF OUR GOALS AND BOJECTIVES.

7. I UNDERSTAND THAT MY SUBMISSION IN OUAGADOUGOU 1652 IN
REPLY TO STATE 069374 ANSWERS QUESTIONS RAISED IN PART II
OF REFTEL. GRAHAM

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NNN

Message Attributes

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Copy: SINGLE
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Disposition Action: RELEASED
Disposition Approved on Date:
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